

## Hawaiian – Shiftleader Ferdinand Bol

### What you'll do

- Guide the team of student crew. You keep a tight ship. A happy one, at that.
- You keep quality under control. Every bowl is right. No exceptions.
- Help guests with their order. Mad busy? You're still flashing that smile.
- You run opening and closing shifts. Smooth from start to finish.
- You learn the numbers: sales, waste, speed. And how they help you run the restaurant.

#### Who you are

- Been a shift leader or led a team in hospitality? You know how to run a shift. And you like it.
- Not a shift leader yet? You have hospitality or foodservice experience and you're ready for the next step. We'll teach you the rest.
- You're 18 or older.
- You know the rules on food safety and hygiene (HACCP). Or you want to learn them.
- Evenings and weekends? Not a problem for you.
- You stay calm when a guest has a question or complaint. You sort it out.
- You like working in a tribe and you want to grow.
- You're allowed to work in Belgium or the Netherlands. Non-EU nationality? Send us your residence permit during the application.

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### What we give back

#### Fair pay

- € 15.67 gross per hour.

**The benefits. The extras you deserve.**

- Around 25 days of holiday. Take them. We'll plan around it.
- Commute reimbursement. Coming to work shouldn't cost you money.
- A free bowl on every shift longer than six hours. You should eat well too.
- Tribe Gatherings: meet the crew from every restaurant.
- A Welcome Day at our support office. With a goodie bag and a proper lunch.
- Events and activities where colleagues quickly become friends.

**Learning**

- You learn from someone who's done it before. A person. Not a PDF.
- Training happens on the clock. Not on top of it.
- The ladder is real: from shift leader to assistant manager, restaurant manager and beyond.

The practical bit

LOCATION: [location]

CONTRACT: part-time

START: as soon as you're ready

Five things we mean

**Act as one.** From day one. Only together we grow.

**Take ownership.** The good stuff, the bad stuff.

**Be real.** Honest feedback is a gift.

**Make a difference.** The goal: more smiles around here.

**Never settle.** Stay sharp. Keep learning. Start at the counter. Go anywhere.

Sound like you?

Hawaiian might have a spot for you. Our crew comes from all over the world. We think that matters. And it's more fun.

Hit 'Apply now'. See where you end up.

<https://hawaiianpokebowl.be/>