

Hawaiian – Shiftleader Den Haag

What you'll do

- Guide the team of student crew. You keep a tight ship. A happy one, at that.
- You keep quality under control. Every bowl is right. No exceptions.
- Help guests with their order. Mad busy? You're still flashing that smile.
- You run opening and closing shifts. Smooth from start to finish.
- You learn the numbers: sales, waste, speed. And how they help you run the restaurant.

Who you are

- Been a shift leader or led a team in hospitality? You know how to run a shift. And you like it.
- Not a shift leader yet? You have hospitality or foodservice experience and you're ready for the next step. We'll teach you the rest.
- You're 18 or older and looking for a full-time job.
- You know the rules on food safety and hygiene (HACCP). Or you want to learn them.
- Evenings and weekends? Not a problem for you.
- You stay calm when a guest has a question or complaint. You sort it out.
- You like working in a tribe and you want to grow.
- You have a valid residence or work permit and a BSN number.

What we give back

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- **Fair pay**

- € 15.67 gross per hour, for 38 hours a week.

The benefits. The extras you deserve.

- Holiday days. Take them. We'll plan around it.
- Commute reimbursement. Coming to work shouldn't cost you money.
- A free bowl on every shift longer than six hours. You should eat well too.
- Tribe Gatherings: meet the crew from every restaurant.
- A Welcome Day at our support office. With a goodie bag and a proper lunch.
- Events and activities where colleagues quickly become friends.

Learning

- You learn from someone who's done it before. A person. Not a PDF.
- Training happens on the clock. Not on top of it.
- The ladder is real: from shift leader to assistant manager, restaurant manager and beyond.

The practical bit

CONTRACT: full-time, 38 hours

START: as soon as possible. You train in another restaurant for the first weeks, so you need to be able to travel.

Five things we mean

Act as one. From day one. Only together we grow.

Take ownership. The good stuff, the bad stuff.

Be real. Honest feedback is a gift.

Make a difference. The goal: more smiles around here.

Never settle. Stay sharp. Keep learning. Start at the counter. Go anywhere.

Sound like you?

Hawaiian might have a spot for you.

Hit 'Apply now'. See where you end up.earn within an innovative fast-food concept

- **Growth opportunities!** We invest in your future: from shiftleader, you can grow into assistant manager, restaurant manager, or even further!
- **A range of fun activities!** Working with us is more than just a job:
- **Tribe Gatherings** where you meet all restaurant employees and share an unforgettable time together
- **Welcome Day** at our support office, including a fun goodie bag and of course a delicious lunch
- **And much more fun!** Think inspiring events and activities where colleagues quickly become friends

Ready to take your career to the next level? Apply now and become part of our team!

<https://hawaiianpokebowl.be/>